

DATA PRIVACY POLICY OF GENEDIAGNOSTICS (PTY) LTD

1. INTRODUCTION

GENEdiagnostics (the Company) is committed to protecting the privacy and confidentiality of personal data collected or processed during its business operations.

Our business operations include the collection of data related to genetic test results sourced from and based on human subjects. Genetic information obtained from human subjects is not directly associated with the personal information of that human subject and unless prohibited in writing by the persons involved, will be retained and stored on our secure database.

Any information containing personal information will not be released, under any circumstances, to third parties in a way that may refer to or disclose personal and/or genetic information, except with the written permission of the person affected, or if required to do so by law.

The personal information of every person affected by our business operations is therefore maintained under a strict policy of confidentiality.

This Data Privacy Policy outlines the principles and practices that govern the collection, use, and disclosure of personal data by the Company.

2. SCOPE

This Policy applies to all employees, contractors, vendors, and third parties who collect, use, or process personal data on behalf of the Company. It also applies to all personal data collected from subjects, participants in projects, customers, clients, partners, and other individuals.

Notwithstanding that DNA samples of human subjects are not stored with reference to the personal information of any human subject. Any person involved in the business operations and research studies and projects of the Company may choose to submit a written request for that person's DNA sample destroyed after completion and verification.

3. PERSONAL INFORMATION COLLECTION

Personal information, referred to as personal data, such as names, identity numbers, addresses, marital status, email details, phone number, and job titles, from customers, employees, stakeholders and participants in our research projects and business operations are retained as a matter of business routine.

The information retained is collected from personal information through various channels, such as our clients, research fellowships and associates, website, email, phone, and in-person interactions. The company may also collect personal information from third-party sources, such as service providers and business partners.

4. USE OF PERSONAL INFORMATION

The Company does not contact any individual by cold-calling or canvassing unless the person involved is included in a research project and the company requires additional information which is considered necessary to deliver the service offered as part of its business operations in genetic research.

Research in genetics is a dynamic field and additional information about the genetic tests conducted, may arise. The company will not inform any person of any future developments in the genetic testing provided in this offer, unless information regarding future developments in genetic testing has been specifically requested in writing.

The Company will only use personal data for the purposes for which it was collected or as otherwise permitted within the applicable laws and regulations. Personal data may be used for, but not limited to, the following purposes:

- Providing research results, products or services requested by individuals;
- Conducting market research, analytics, and improving business operations;
- Managing and administering employee or contractor relationships;
- Complying with legal or regulatory requirements;
- Protecting the rights and interests of the Company or its customers.

5. DISCLOSURE

The Company may share personal data with third parties to comply with legal or regulatory requirements, or in response to lawful requests from public authorities. The Company will take appropriate measures to ensure that third parties receiving personal data are bound by confidentiality obligations and provide adequate protection to ensure the safety of the personal data.

6. DATA RETENTION

Personal data will be retained for as long as necessary to fulfill the purposes for which it was collected or as required by applicable laws and regulations. When personal data is no longer needed, it will be securely disposed of or anonymized, unless otherwise required by law.

7. DATA SECURITY AND PROTECTION

The Company is committed to maintaining the security and confidentiality of personal data. Appropriate technical, organizational, and administrative measures will be implemented to protect against unauthorized access, loss, or misuse of personal data. Employees, contractors, and third parties who

have access to personal data will be informed about, trained in, and comply with the Company's data privacy and security policies.

The Company takes appropriate technical and organizational measures to protect personal information from unauthorized access, use, disclosure, alteration, or destruction.

The Company ensures that access to personal information to authorized employees and third-party service providers is based only on their need to know such information to perform their duties.

The Company regularly reviews and updates its security measures to ensure they are effective and appropriate.

8. RIGHTS

Individuals have the right to access, correct, and delete their personal information, as well as the right to object to the processing of their personal information. Individuals may exercise these rights by contacting our organization's privacy officer at info@genediagnostics.co.za. We will respond to all requests in accordance with applicable data protection laws.

9. POLICY UPDATES

This Data Privacy Policy may be updated from time to time to reflect changes in business operations, legal or regulatory requirements, or industry best practices. The updated Policy will be communicated to employees, contractors, and other relevant parties, and will be made available on the Company's website or other communication channels.

10. COMPLIANCE

Compliance with this Data Privacy Policy is mandatory for all employees, contractors, and third parties who collect, use, or process personal data on behalf of the Company.

11. CONTACT

Any questions about this Policy and all requests for information about the protection and safety of personal information as well as our Terms and Conditions, may be obtained directly from us via email at: info@genediagnostics.co.za and should be referred to Neil van der Scholtz, who is in charge of administering, enforcing and updating this Policy.

GENEdiagnostics (Pty) Ltd.